



Human Resources

Sarasota County:

*Work on the leading
edge of service.....*

Sarasota County Government:

Sarasota County Government

Board of County Commissioners

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graph TD; A[Board of County Commissioners] --- B[Tax Collector  
Supervisor of Elections  
Clerk of Court]; A --- C[County Attorney  
Property Appraiser]; A --- D[County Administrator];
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Tax Collector
Supervisor of Elections
Clerk of Court

County Attorney
Property Appraiser

County Administrator

Organization Chart - Business Centers

Administrative Services

Fiscal & Management
Resources
Human Resources
Information Technology &
Communication
Resources

Community Services

Administration
Aquatics
Cooperative Extension
Design & Development
Historical Resources
Libraries
Parks
Recreation

Development Services

Administrative/
Financial Services
Inspections Services
Land Development
Coordination
Permitting Services
Resource Protection
State Health
Environmental
Engineering
Technical Services

Administration/
Finance
Council Communication/CCC &
EMS/Legislation
Logistics
Operations
Plans
Training/Education

Emergency Services

Administration
Natural Resources
Solid Waste
Utilities

Environmental Services

Housing & Community
Development
Long Range Planning
Neighborhood Planning
Strategic Planning

Growth Management

Administrative Services
Clinical Services
Community Health
Criminal Justice Coordinator
Disease Control
Environmental Health
Health Promotion
Mosquito Mangement
Social Services

Health & Human Services

Administrative
Support
Construction
Operations &
Maintenance
Planning
Transit/Fleet

Public Works

County Administration

CA / DCA
Corporate Planning

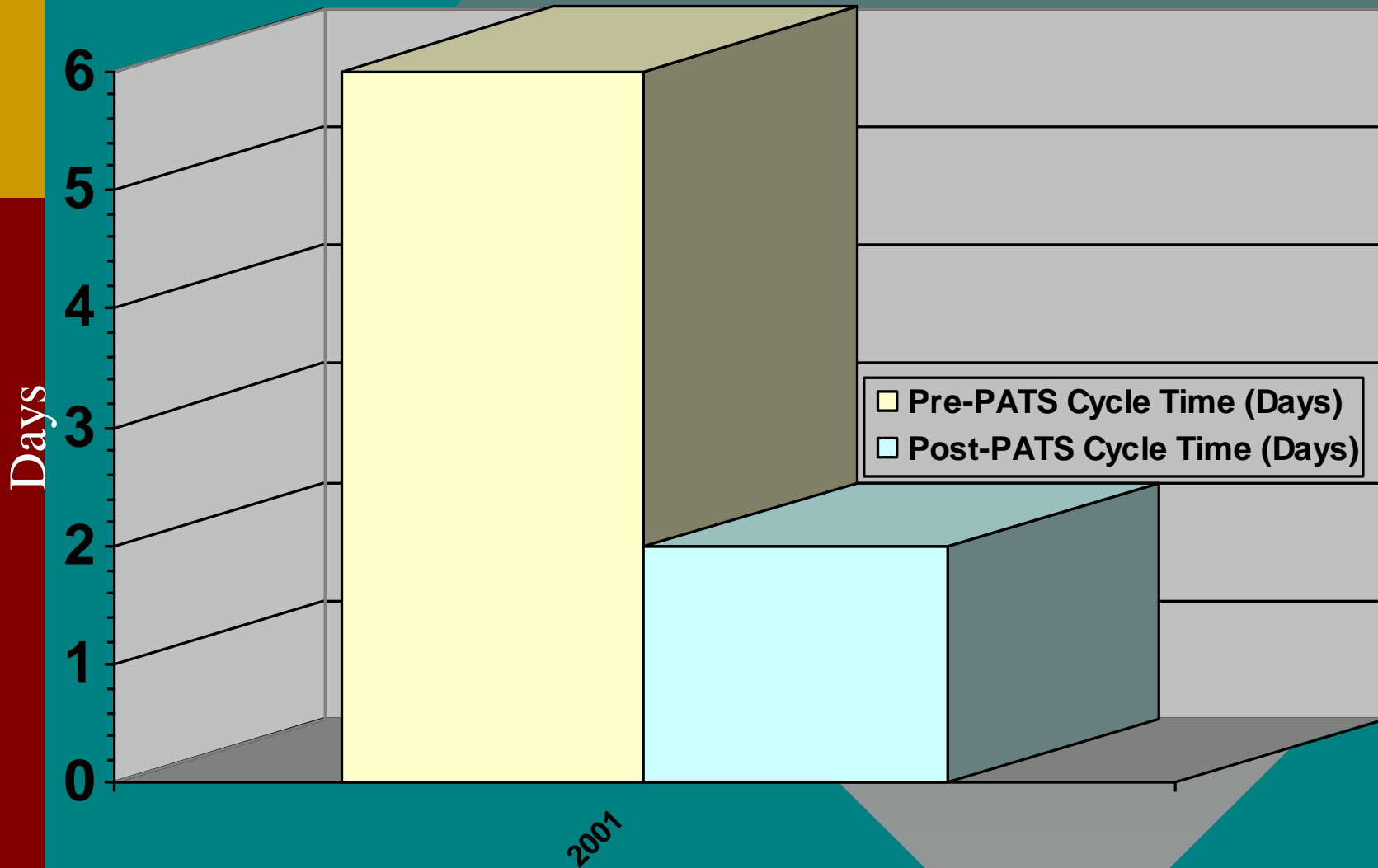
Rationale and Benefits of PATS:

- Allows job applicants to apply for current and future openings via the Internet.
- Hiring authorities will be able to use current applicant pools instead of advertising.
- Savings on time and advertisement costs.
- Reduce time spent on HR Processing.

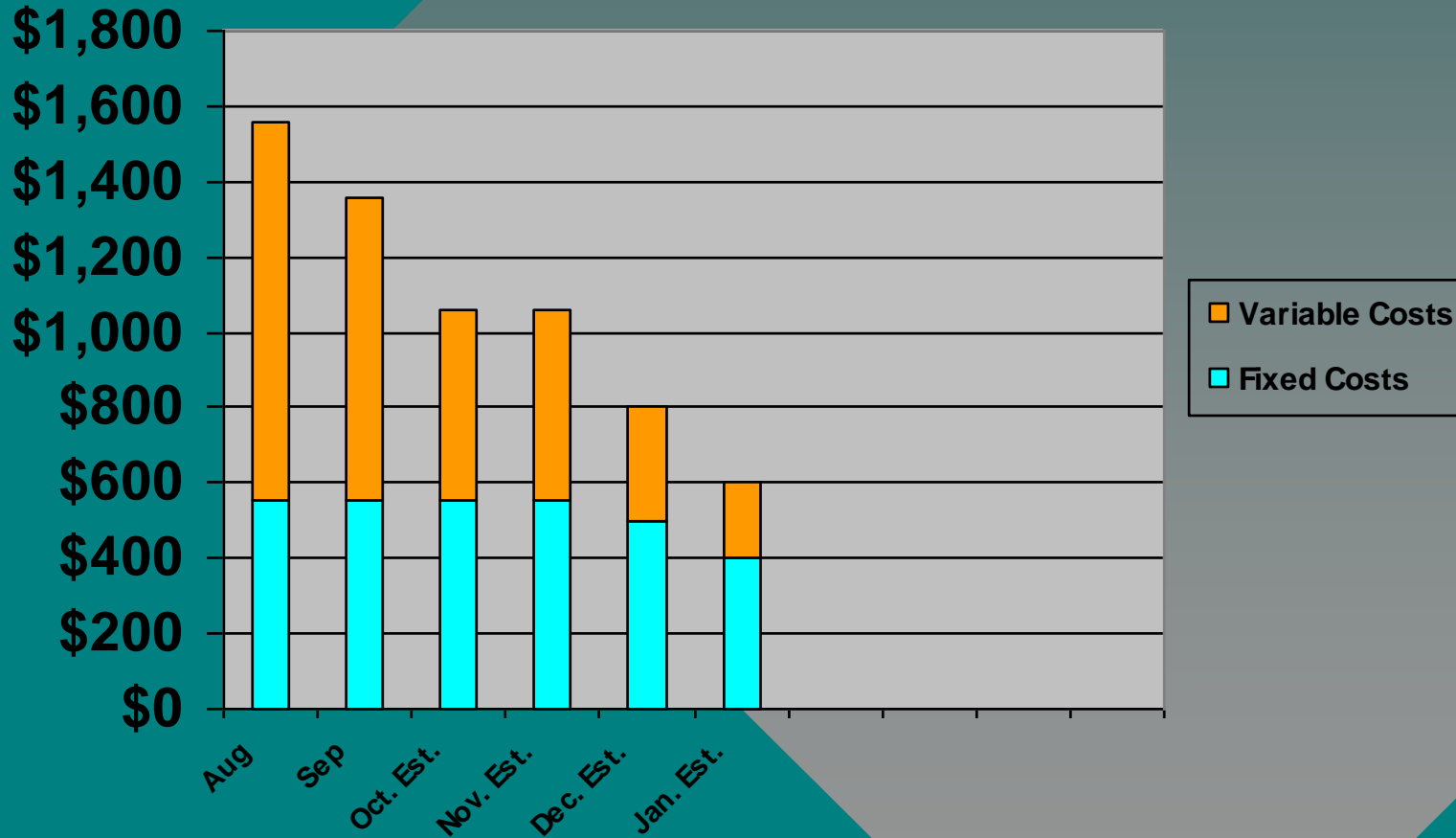
Rationale and Benefits of PATS:

- Applications can be accessed throughout the posting process (even while the job is still open).
- Interview tracking and comment collection is done through the web using standardized comments.
- Hiring Official may recommend applicant for hire via the web, which starts the pre-employment process immediately.
- First Stage of an enterprise talent strategy.

PATS Time to Process Applications



Cost Per Hire



Fixed Costs = Personnel Costs Related to Processing

Variable Costs = Advertisement

Return on Investment

